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## COMMITMENT TO BETTER ANIMAL WELFARE

HELLER-LEDER is committed to integrating animal welfare into corporate policy and purchasing strategy. The legal requirements in Germany and the European Union are not negotiable.

We guarantee complete traceability of the origin of our raw hides.

Our corporate policy includes observing the principles of the five freedoms:

FREEDOM FROM HUNGER AND THIRST.

FREEDOM FROM DISCOMFORT.

FREEDOM FROM PAIN, INJURY OR DISEASE.

FREEDOM TO EXPRESS NORMAL BEHAVIOR.

FREEDOM FROM FEAR AND DISTRESS.

We will communicate these principles in our supplier relationships and request corresponding statements. We will evaluate our suppliers in implementing these requirements and their responses. We will report known animal welfare violations without exceptions!

Frank Fiedle

CEO

Thomas Strebost EXECUTIVE PARTNER